1215 — 7 29

19 39-40 **File No.** 1534/36 III

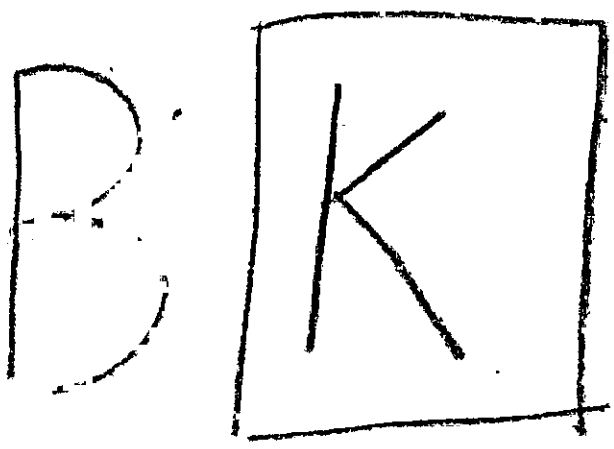
B CLASS Public Works & **DEPARTMENT**

BRANCH

Subject:— Public Services

Fair representation of all Castes

& Communities



B K

B III

File No. 1534/36

Sta. Sectt. Slip 24-A

Std. Sectt. 78A e.

G.R., G D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 1534/36 III

P. W. **DEPT.**

E **BRANCH.**

References :—

Date.	To whom sent.	Notes and instructions.

STATEMENT 'A'

Name of Office or Department.	Total number of appointments in the Provincial Services on 1st August 1939.						Total number of appointments (permanent or temporary) made in the Provincial Services during the period from 1.8.38. to 31st July. 1939.							REMARKS.
	Advanced.	Intermediate.		Backward.		Total.	Total of coresponding figures for the previous year(i.e.as on 1.8.38.	Advanced.	Intermediate.		Backward.		Total.	Totalof - the corr-es ponding - figures for the previous year.	
		Muslims.	Non-Muslims.	Scheduled classes.	Backward - classes- other than Scheduled classes.				Muslims.	Non-Muslims.	Scheduled classes.	Backward classes other - than scheduled - classes.			
B. S. S.	76	1	6	-	-	83	88	-	-	-	-	-	-	-	
General Provincial Services posts.	7	-	1	-	-	8	7	1	-	-	-	-	1	-	
P. W. Department.	83	1	7	-	-	91 *	95 *	1	-	-	-	-	1		

* Inclusive of posts on the General Provincial Services posts which were not included in the statement for the previous year forwarded with G. M. No. 1534/36 dt. the 15.9.38.

STATEMENT B.

Name of Offices	Total number of appointments in the Clerical Services on 1st August. 1939.								Total number of appointments (Permanent or temporary) made in the Clerical Services during the period from 1.8.38. to 31st July 1939.							REMARKS.
	Advanced.	Intermediate		Backward.		Total.	Total of Corresponding figures for the previous year (i.e.- as on 1.8.38.		Advanced.	Intermediate.		Backward.		Total.	Total of the corresponding figures for the previous year.	
		Muslims.	Non-Muslims.	Scheduled classes	Backward classes other than scheduled classes.					Muslims.	Non Muslims.	Scheduled classes.	Backward classes other than			
1	2	3	4	5	6	7	8		9	10	11	12	13	14	15	16.
P. W. D. Sectt.	48	1	7	.	.	56	60		2	.	1	.	.	3	9.	
N. C.	104	11	21	.	4	140	138		.	.	.	.	1	1	4.	
C. C.	114	14	25	4	1	158	160		.	1	4	1	.	6	12.	
D. I. C.	95	13	23	2	.	133	153		.	1	.	.	.	.	8.	
S. C.	63	13	44	3	4	127	126		2	3	3	2	1	11	21	
El. Circle.	27	2	13	2	.	44	40		1	1	4	1	.	7	1	
C.P/H. Engr. to Govt.	21	1	6	.	.	28	6		.	.	.	.	.	4	.	
Dir. D. D. Chawls.	19	1	5	.	.	25	22 *		.	1	2	.	.	3	2	

* Includes 22 posts under the Dir. D. D. Chawl which were not reported last year.

P.T.O. on. P.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Dir. C. I. & E. R.	.	.	.	.	.	.	5	.	.	.	.	.	.	1
Stations.														
Grand Total.	491	56	144	11	9	711	920 710	5	7	14	4	2	32	58
1) P. W. D. Department excluding - ~~2) E~~ Temporary revenue Establishment.	66	4	17	1	.	88	117	.	.	.	.	.	.	.
2) Temporary Revenue Est.														

MBT. 11.5.56.

STATEMENT 'C'

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16.
Sectt. -	.	3	11	2	.	16	17	.	1	.	1	.	2	.	
M. C.	7	15	77	17	1	117	115	1	1	7	5	1	15	3	
C. C.	5	40	143	37	17	242	246	.	1	5	2	.	8	12	
D. I. C.	65	47	286	56	5	459	453	2	1	2	3	1	9	.	
S. C.	1	20	64	10	3	98	95	.	.	5	3	.	8	13	
Elc Circle/	.	.	12	2	.	14	13	.	.	.	1	.	1	.	
C. P. H. Engr. to Govt.	1	1	22	2	.	26	9	.	.	1	1	.	2	1	
Dir. D. D. Chawls.	2	11	12	9	.	34	28	.	1	4	1	.	6	.	
Dir. C. I. & H. R. Stations.	.	.	.	.	.	.	9								
Grand total.	81	137	627	135	26	1006	985*	3	5	24	17	2	51	29	

P. W. D.

* Includes 28 posts under the Dir. D. D. Chawls which were not included in the statement for the previous year.

MBT. 15.5.56.

GOVERNMENT OF BOMBAY.

Political and Services Department.

Circular No. 1673/34.

Bombay Castle, 1st November 1939.

CIRCULAR.

Attention of the undermentioned officers and Departments is invited to Political and Services Department. Circualr No. 1673/34, dated the 19th August 1938 in which information regarding the proportion in which appointments were made in the several cadres during the period from 1st August 1937, to 31 st July 1938m from various classes was called for. Government has now decided that similar information should be collected every year. The undermentioned officers and departments are accordingly requested to supply the Political and Services Department in the Accompanying forms with the requiste information regarding the appointments made in future in each year during the period from 1st August to 31st July.

2. Information in respect of the period from 1st August 1938 to 31st July 1939 should be furnished not later than the 1st January 1940. ~~Information for the period from 1st Jeunary 1940.~~ Information for the period ~~1st~~ from the 1st August 1939 to 31st July 1940 and for corresponding periods in subsequent years should be supplied by the 1st October of each year.

3. The administrative departments concerned are requested to consolidate the figures supplied by the Heads of Departments under them and to communicate to the Political and Services Department the Consolidated figures (including the figures for the administrative departments itself) only.

4. It is also requested that the figures being supplied may be carefully checked with the figures for the privious year so as to avoid any discrepancy.

By order of the Governor of Bombay .

Sd/- V. H. Vachhrajani.

For Chief Secretary to the Government of Bombay. Political & Services Deptt.

P. T. O.

To

The Finance Department,
The General Department,
The Educational Department,
The Revenue Department.
The Legal Department,
The Home Department,
The Public works Departmen
The Commissioner of Labour
The Labour Officer, Bombay.

with reference to Government endorsement No. 1673/34-D. dated the 12th Spt. 1938.

Id/-
dt.-1.11.39.

MBT. 10.5.56.

1534/36.

26243.

Disactivated for the duration of war. vide P. & S. D. C. M. No. 5693/34, dated the - 10.11.42. in file 1534/36. pt.5th at p. -

URGENT.

No. 1534/36. E.
P. W. D. B. C.,
Date:- 9th Nov. 1939.

Subject:- Information reg. apptts. to clerical and inferior services from the various classes.

Memo.

The attention of the S. E. S. of circles, the El. Engr. to Govt. and the C. P. H. Engr. to Govt. is invited to G. M. No. 1534/36 . E. dated the 23.8.39. and they are informed, with the compliments that Govt. has now decided that similar information should be obtained every year. They are accordingly requested to submit in the accompaninging forms, the requisite information reg: the apptts. made each year i. e. in the period 88 from the 1 st Aug. To 31 July.

2. Information in repect of the period from 1st Aug. 1938 to the 31st July 1939 should be furnished not latter than the 5th Decr. 1939. Information for the period from the 1st Aug. 1939 to the 31st July 1940 and for the corresponding period in subsequent years should be submitted by the 1 st sept. of each year.

3. The figures supplied should be carefully checked with - those forthe previous year to avoid any discrepancy and full explanations should be given where necessary.

By order of the Govr. of Bombay.

Id/-
dt. 8.11.39.

Sd/-.

Id/-
dt. 8.11.39.

D. A. :- The forms refd. to-

No. 1534/36.E.

P. W. D. B. C. , dt.- 25th Jany. 1940.

Memo.

Subject:- Public Services Information regarding. -

The accompanying three statements are forwarded - to the P.& S. D, with ref. to that Deptt. Cir. No. 1673/34, dated the 1.11.39, with following explanations in respect of the difference between the total number of appts. as on the 1st Aug. 1939 and on the 1st Aug. 1938 i. e. between cols. 7 & 8 of the statements :-

2. Statement A. - The decrease of 4 is due to -

- 7 Retirements.

2 Transfer of two officers from Sind.

1 Creation of a new post of Sub-Dnl. officer.

-4

3. Statement B. :- The increase of 1 under item (1) is due to -

6 Posts (Other than these under the Dir., D. B. Chawls) which were omited by the local - officers from the last years report.

5 due to transfer of the Hydrodynamic Research stn. to the control of the G. of I.

+ 1

The decrease of 29 under item (2) is due to persons drawing less than Rs. 30 p. m. being treated as inferior servants.

4. Statement C -

A. Statement C:- The increase is mainly due to the reasons mentaioned in the 2nd Sub para . 3 - above.

~~D. A. - - - The statements refd. to .~~

By order of the Governor of Bombay.

ID /-
Dt. 24.1.40

Id/-
Dt. - 24.1.40.

D. A. - The statements refd. to -

MBT. 11.5.56.

S T A T A T E M E N T. A.

Name of the Department.	Total number of appointments in the provincial services on 1 st August 1940.							Total number of appointments (Permanent or temporary.) made in Provincial Services during the period from 1st August 1939 to 31 st July. 1940.							Remarks.
	Advanced.	Intermediate		Backward.		Total.	Total of corresponding	Advanced	Intermediate		Backward.		Total	Total of corresponding figures for the previous year.	
		Muslims.	Non-Muslims.	Scheduled classes.	Backward classes- other than scheduled classes.				Muslims.	Non-Muslims.	Scheduled classes.	Backward classes. other than scheduled classes.			
1	2	3	4	5	6	7	8	9	10	11	12	13	14.	15.	16.
Public Works Department.	85	2	9	.	.	96 *	91 *	12	1	1	.	.	14	1	* Inclusive of posts on the Gazetted General provl. Service list.

R.K. G.
Id/-
dt. -
21.11.40.

STATEMENT. B.

1.	2	3	4	5	6	7	8	9	10	11	12	13	14	15.	16.
Public Works - Department . (excluding temporary - revenue establishment).	475	58	158	16	9	716 8 * 724.	711	25.	5	22	5	1	58	32 ~~32~~	These are vacant post
2. Temporary - Revenue establishment.	81	6	20	3	1	111	88	4	.	3	2	.	9	-	

Id/-
dt- 21.11.40.

STATEMENT. C

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16.
Public Works - Department.	98	139	618	147	32	1034 1 * 1035	1006	7	14	31	20	7	79	51	* Vacant Posts.

MBT.
dt. 15.5.56.

1534/36

No. 1534/36 . E.

P. W. D., B. C., dated the 23rd nov. 1940.

Memo.

Subject:- Public Services Information - regarding. -

The accompanying three statments for the period from the 1st Aug. 1939 to the 31st July 1940 are forwarded to the P. & S. D. with reference to that Deptt. Cir. No. 1673/34, dated the 1.11.39, with the following explanations in respect of the difference between the total number of th apptts. as on the 1 st Aug. 1940- and on the 1 st Aug. 1939 i. e. between cols 7 & 8 of the statements.

2. Statement A. - The increase of five is due to -

14 New appointments .

- 9 Retirements.

---

5 .

3. Statement B. :- The increase of thirteen under item (i) is due to

18 Addnl. apptts. sanctioned.

- 1 Post abolished.

- 4 Posts wrongly shown in excess by the local officers in the previous year's report.

13

The increase of twenty -three under item (2) is mainly due to the inclusion ofmembers of Rev. estabt. doing duties similar to those of clerks.

4. Statement C :- The increase is mainly due to the inclusion of the inferior servants on the canal estabt. Which ....

Which were omitted from the previous year's report

by the S. E. , D. I. C.

By order of the Governer of

Bombay.

SD/-

dt.- 22.11.40.

Id/-

dt. - 22.11.40.

D. A. :- The statements refd. to .-

MBT. 14.5556.

POLITICAL And SERVICES DEPARTMENT (PUBLIC WORKS).

Bombay Castle, 21st. September, 1939.

No. 7708/27. - In exercise of the powers conferred by clause (b) of sub-section (2)of section 241 of the Government of India Act, 1935, the Government of Bombay is pleased to make the following rules to regulate the methods of recruitment to the Bombay Service of Engineers (Class I and II), namely:-

Recruitment Rules of the Bombay Service of Engineers (Class I and/I and ~~Class-II~~.

1./The Bombay Service of Engineers shall consist of two classes, namely , class I and Class. II.

Bombay Service of Engineers Class I.

2. Recruitment to the Bombay Service of Engineers Class I shall be made either By -

(a) by nomination under rule 3 under the guarantee given to the College of Engineering,Poona or.

(b) by promotion from the existing Bombay Service of Engineers or - from the Bombay Service of Engineers. Class II.

3. Such number of appointments as may be fixed by the Government from time to time shall be made annually from among the students of the College of Engineering , Poona, who may have passed in the first class the Bombay University Examination for the degree of B. E. (Civil) held in the month of March of April.

4. The candidates so recruited will be appointed in the first instances as " Assistant Engineers (1)" on probation for two years. They will thereafter be confirmed by Government in these posts if favourably reported upon by officers under whom they may be serving.

5. A candidate for nomination by direct recruitment under the rule 3 must be above 21 and below 24 years of age on the first day of August immediately preceding the date of his appointment provided that in the case of Muslim candidates and candidates belonging to the intermediate and backward classes the maximum age limit shall be below 27. The candidate must satisfy the Public Service Commission that he possesses the requisite educational qualifications and character qualifying him for employment in the ...

the Bombay Service of Engineers Class. I.

6. Every such candidate must posses sound mental and bodily health and must be free from any physical defect likely to interfere with the efficient pereformance of the duties of his office as a member of the Bombay Service of Engineers Class I . A candidate who at the examination by a Medical Board fails to satisfy these requirements shall not be admitted to the Service.

7. If the selection of candidates for appointment to the Bombay Service of Engineers Class I in accordance with rule 3 fails to secure adequate representation to different communities, the Govt. may forthis purpose require the Public ~~Works~~ Service Commission to recommend and arrange in order of preference such number of candidates as it may direct to be selected with regard to the community to which they belong or to such other considerations as it may prescribe.

8. The Public Service Commission shall make the recommendation under rule 7 from among the students of the College of Engineering, Poona, who may have passed in the first class the the Bombay University - Examination of the degree of B. E. (Civil) held in the month of March or April of the year concerned. If there are no such students who have passed in the ~~first class in the preceding two years~~ year concerned , the recommendation shall be made either from those who have passed in the first class in the preceding two years from the College of Engineering , Poona , or from these, who have passed in the first class in any year a degree d examination in Civil Engineering of any other recognised University . The candidates so to be recommended must satisfy the ~~Public~~ public Service Commission that they are in all respect suitable for appointment to the Bombay Service of Engineers Class I.

9. The provisions of rules 4to 6 shall apply to candidates - recruited under rule No. 7.

Bombay Service of Engineers Class II.

10. Recruitment to the Bombay Service of Engineers Class II and- shall be made either either.

(a)

(a) by nomination under rule 11 under the guarantee given to the College of Engineering, Poona, or -

(b) by promotion from -

(i) the Bombay Subordinate Engineering Service,

(ii) permanent or temporary Supervisors and

(iii) temporary Engineers appointed on annual sanction .

11. Such number of appointments as may be fixed by Government from time to time shall be made annually from among the students of the College of Engineering, Poona, who may have passed the Bombay University Examination for the degree of B.E. (Civil) held in the month of March or April.

12. A candidate for nomination by direct recruitment under rule 11 must be above 21 and below 24 years of age on the first day of August immediately preceding the date of his appointment provided that in the case of Muslim candidates and candidates belonging to the intermediate and backward classes the maximum age limit shall be below 27 : The candidate must satisfy the Public Service Commission that he possesses a good character by producing such evidence as the Commission may require.

13. Every such candidate must possess sound mental bodily health health and must be free from any physical defect likely to interfere with the efficient performance of the duties of his office as a member of the Bombay Service of Engineers Class II . A candidate who at the examination by a Medical Board fails to satisfy these requirements shall not be admitted to the Service.

14. Every candidate if he is selected shall be required to serve in the first instance as a " candidate"for a period of one year. He shall then be appointed as a Deputy Engineer on probation for a period of one year. He will thereafter , be confirmed by Government in such appointment if favourably reported upon by the officers under whom he may be serving. 15.

15. If the selection of candidates for appointment to the Bombay Service of Engineers Class II , in accordance with rule 11 fails to secure an adequate representation to different communities , the Government may require the Public Service Commission to arrange and recommend in order of preference such number of candidates as it may direct to be selected with due regard to the community to which they belong or to such other considerations as the Government may prescribe.

16. The recommendation under rule 15 shall be made from among the students of the College of Engineering, Poona, who have passed in any year the Bombay University Examination for the degree of B. E. (Civil) or from those who have passed in any year a degree examination in Civil Engineering of any other recognised University . The candidates so recommended must satisfy the Public Service Commission that they are in all respects suitable for appointment to the Bombay Service of Engineers Class II .

17. The provisions of rules 12 to 14 shall apply to candidates recruited under rule 15.

By order of the Governor of the Bombay.

Sd/- G. Wiles.

Chief Secretary to Government.

MBT. 14.5.56.

I had a deputation consisting of Mr. S. T. Patil, M. L. A., R. S. P. G. Helkatti; Mr. B. D. Talikot; R. S. G. K. Desai, M. L. A. and Mr. G. S. Sajjar Reg. the - disabilities and disadvantages of lingayats and other non Brahmins. They stated that the members of - lingayats are diminishing in all departments of Govt. A large number of lingayats have become B. E. S. but not one is an officer in the P. W. D.

Id/-
Dt.- 12.3.

2 . The nomination of police Officers show that Govt. do not pay much attention to securing Lingayat candidates

3. Some Lingayat officers were directly recurited to the Rev. Dept. 25 to 30 years ago. They have now retired and none have been appointed since.

4. Ten years ago 10 of 12 sub-judges were takkm- taken up in the Judicial line but none have been taken up - since .

5. As regards the Agrl. Dept. there is a great need of candidates knowing agriculture and it is better to take up men from the agricultural classes such as the Lingayats . It may be that hereditary ability make an e efficient clerk is wanting amongst the Lingayats but it is not so as regards such departments as the Agrl. Dept. whetherwhere a cultivater is needed .

P/- P. W. D. Id/-

MBT. 11.5.56.

Public Works Department.

This Deptt. is concerned with the remarks that a large number of Lingayats have become B. Es. but not one is an officer in the P. W. D.

2. Lingayats are in an Intermediate Community, and - there is no Lingayat officer serving in this Deptt. From the information given in file L. A. 149/37, it is seen that there are 4 permanent and 2 Work/ Charged Overseers from the Lingayat Community.

3. Formerly when appointments were made to the B.S. E. under the guarantee from the graduates of the Poona - Engrg. College and the Karachi Engrg. College, one out of three appointments was reserved every 3 year for candidates from the educationally backward communities. It was filled by selecting a suitable candidate from the Lingayat Community was not available to get into the - B. S, E. The last guaranteed appointments were those of 1934 since when the guarantee has been suspended.

4. The B. S. E. Class I and II are to be recruited from the graduates of the Poona Engr. College under the —— graduates of the Poona Engrg. College under the guarantee to be renewed to the college and by promotion from the lower services. The recruitment rules of the two services provide for the appointment of candidates from the educationally backward communities. If therefore suitable - Lingayat candidates are forthcoming for apptt. to the two services, the posts that will be reserved from year to - year for the candidates from the educationally backward classes will be availabel for them along with candidates from other backward communities.

5. Before the papers are submitted to the Adviser, the - H. D. and the R. D. who are also concerned with his note may first be consulted U.

L Such a community on the recommedation of a selection board. If follows therefore that a ~~selection board. If follows therefore~~ suitable candidate from the -

consulted U. O. on it.

Id/-
dt.- 20.3.40.

Id/-
dt. 20.3.40.

Id/-.

20.3.40.

U. O. No. to H. D. & R. D. dated. 26th March 1940.

Home Deptt.

A copy of A-MS A/M's note dated 10.3.40. at page 3 has been received in H. D. and action on points 2 & 4 therin with which it is concerned is being - taken on it. This may be passed on to R. D.

Id/-
dt.- 27.3.40.

Id/-
dt.-28.3.40.

U. O. R. to R. D. dt. 28.3. 40.

MBT. 11.5.56

~~REVISED ARTICLE.~~

Recruitment to posts in Govt, Service , where percentages have been fixed , is by classes (advanced, intermediate and backward) and to by communities.in In services where no percentages have been fixed regard is again had to classes. It is impossible for the appointing authorities to appoint members of every community when the number of vacancies is limited..

2. The system of direct recruitment of deputy collrs. Was in abeyance for 9 years (1928-1937). In 1937 four probationers were selected - a Parsi, a Muh- a Muslim a Brahmin and a Maratha.

Out of 8 holders of listed posts one is a Lingayat (Mr. Hiremath).

Out of 34 deputy collrs. 2 are Lingayats (Mr. Benni and Mr. Hubli). They are both promted mamlatdars.

Ten probationers form mamlat were recently recruited . Two of these were Lingayats.

3. No preferential treament can be given to Lingayats. They must take their chace along with the memebers of the other intermediate classes.

4. In the Agrl. Deptt. there are sufficient Lingayats on the cadre of Agrl. overseers. It does not, therefore, appear necessary to give any preferenetial treatment to the commit-n community . The Director of Agro. Has , however been asked separately to offer remarks on the request made by the deputationists and has reply is awaited.

5, The papers may be returend U. O. to the P. W. M. with this note with a request to submit submit the case to A. II before submision to A III.

Id/-

dt. - 30.3.40.

Id/-

dt.- 30.3. 40.

There is...

There is a limit to which communal considerations b can be given wh weight in recruitment to Govt. Service. If every - community were given representation in every branch of Govt. Service, position would be impossible . Govt. has, with a vew to redress over representation, of a particular class fixed the percentages in some branches/the of service. That is as far as Govt. can and need se. Any demands beyond this limit are - inadmissible...

Id/-

Dt.- 1.4.40.

I agree.

Id/-

Dt.- 2.4.40.

Secy.

U. O. N. to P. W. D. dated. 3rd. April. 1940

No. 1534/36.

Public Works Department.

The papers may be now be submitted to the - adviser.

Id/-.

Dt.- 6.4.40.

Submitted.

Id/-

Dt.- 8.4.40.

File. A. 3.

Id.-

dt. 9.4.40.

MBT. 14.5.56.